

Procter & Gamble

*The Procter & Gamble Company
Winston Hill Technical Center
6110 Center Hill Avenue, Cincinnati, Ohio 45224-1789*

John Wagner
500 General Drive
Ft. Wright, KY 41011

Dear John:

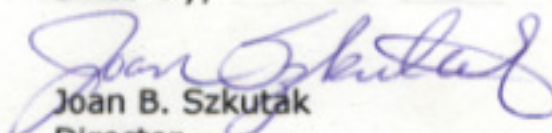
Thank you for helping with our Tampax R&D meeting on December 10th. Your program was right on the mark and was easily grasped by all who attended. I cannot recall a business meeting with this amount of energy and enthusiasm. Many individuals communicated to me after the meeting that you were the best speaker they had ever seen at this type of event.

Your approach of using humor to inspire individuals within our organization to recognize that each of them can make a difference was outstanding. You communicated important concepts in such an engaging manner that everyone enjoyed it and hated to see you finish!

I look forward to opportunities to work with you again in the future.

Dave and I thank you for the fabulous chocolate gift basket. It was well enjoyed!

Sincerely,



Joan B. Szkutak
Director
Global Tampax
Product Development