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May 16, 2007

Mr. John Wagner
500 General Drive
Ft. Wright, KY 41011

Dear John (Wags),

Thank you so much for participating as our keynote speaker in last week's Leadership Summit. You set such a positive direction for the conference that was carried throughout all three days. The combination of positive attitude messages mixed with humor was very effective in opening the hearts and minds of our leadership team to a new approach to the summit as well as their daily lives here at Hemmer.

It is great to know that there is such a wonderful resource in Northern Kentucky. I am pleased and proud to recommend you to other companies seeking enlightenment and fun for their training programs.

• Thank you again John.

Sincerely,

PAUL HEMMER COMPANIES



Kathryn M. Groob
Vice President Marketing & Communications